The primary mission of Public Power is to provide efficient, cost-effective and reliable electric service, while remaining embedded in the fabric of the communities it serves.

#WeArePublicPower
Table of Contents
It was another productive year for American Municipal Power, Inc. (AMP) in 2019. The three-year AMP Strategic Plan, which is set to wrap up in 2020, has only a handful of minor items remaining to address. Since 2017, more than 50 AMP staff members have been working together to accomplish the stated goals of this plan, and their efforts have laid the groundwork for AMP leadership as a new phase of planning begins in 2020.
The AMP Solar Phase II Project continued to prove successful, with two more sites going into commercial operation. The Brewster and Piqua Manier sites came online in 2019, bringing the total number of sites to 14 with a collective rated capacity of 49.45 megawatts (MW).

Behind the meter reciprocating internal combustion engines (RICE) peaking installations were completed in Niles and Wadsworth, with additional installations planned in Ephrata, Monroeville, Perkasie and Woodville, and more are being studied. It is our hope that these projects will help to offset rising transmission and capacity costs for project participants.

A number of other facilities in AMP’s generation portfolio also reached significant milestones in 2019:

- The Belleville Hydroelectric Plant celebrated 20 years of commercial operation. In that time, it has produced 266,879 megawatt-hours (MWh) more than initial study estimates projected.
- The AMP Fremont Energy Center continued its success, reaching 23 million MWh of produced generation in May.
- The Prairie State Energy Campus set a new yearly production record of 12,017,092 MWh. This production total tops the previous year’s numbers by almost 500,000 MWh.

In the face of favorable market conditions, AMP made the decision to refund more than $500 million in Prairie State Energy Campus Project Revenue Bonds in 2019. These refunds achieved over $63 million in net present value savings, providing project participants with a great deal of additional value.

AMP established an internal Carbon Leadership Team to best position AMP and its members for a carbon-constrained future. Additionally, the Focus Forward Advisory Council (FFAC) and AMP’s internal Innovation Team (I-Team) continued efforts to guide AMP and its members through a changing industry. The FFAC assisted more than a dozen members with interconnection and rate design of distributed energy resources, and the I-Team released AMP’s 2030 Roadmap document to help us better understand new technologies.

As always, AMP staff performed at a very high level in 2019, and it is because of them that 2020 will prove to be another banner year for AMP.
Formed in 1971, American Municipal Power, Inc. (AMP) is headquartered in Columbus, Ohio, with approximately 180 fulltime employees at its headquarters and generating facilities.
AMP is the nonprofit wholesale power supplier and services provider for 135 members, including 134 member municipal electric systems in Ohio, Pennsylvania, Michigan, Virginia, Kentucky, West Virginia, Indiana and Maryland; as well as the Delaware Municipal Electric Corporation (DEMEC), a joint action agency with nine members headquartered in Smyrna, Delaware. Combined, these member utilities serve more than 650,000 customers.

The organization is governed by a Board of Trustees that consists of 21 AMP members – 20 elected by the members or subgroups of members, and DEMEC, on behalf of its nine member systems. Each such elected member then appoints a person to represent it on the Board.
## 2019 AMP Member Energy Resource Mix

(17,000,000 MWh)

<table>
<thead>
<tr>
<th>Energy Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchased Power</td>
<td>41%</td>
</tr>
<tr>
<td>Prairie State (PSEC)</td>
<td>17%</td>
</tr>
<tr>
<td>Wind &amp; Solar</td>
<td>3%</td>
</tr>
<tr>
<td>Member Coal</td>
<td>6%</td>
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<tr>
<td>Hydro (Including NYPA &amp; SEPA)</td>
<td>14%</td>
</tr>
<tr>
<td>Fremont Combined Cycle</td>
<td>17%</td>
</tr>
<tr>
<td>Landfill</td>
<td>2%</td>
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</tbody>
</table>

**NOTES:**
- The Wind & Solar percentage includes member-owned solar.
- The Hydro percentage includes member-owned hydro, NYPA and SEPA.
- The Member Coal figure includes the participation of AMP members Paducah and Princeton in PSEC through the Kentucky Municipal Power Association.
In 2017, the AMP Board of Trustees revisited the Strategic Plan and updated it for the period through 2020. In response to changes in our industry, the Board refreshed the plan in March 2019 to ensure initiatives and tasks remained in alignment with member priorities. The Board added a new initiative to the plan focused on economic development, resulting in a total of nine priorities. The Board also refocused the resources previously allocated to the value and cost management priority to the Oracle EBS Reimplementation project and renamed the team accordingly. The nine priorities of the AMP Strategic Plan are: member engagement and communications, member distribution systems, member IT solutions, member systems benchmarking, Oracle EBS reimplementation, high performance culture, power supply, transmission strategy, and economic and business development.

The transmission strategy and Oracle EBS reimplementation priorities have progressed beyond their original scope in the strategic plan, and are continuing on an independent track. At the close of 2019, a status report for each priority was presented to the Board of Trustees, highlighting the completed goals and accomplishments.
AMP issued $55,195,000 Solar Electricity Prepayment Project Revenue Bonds Series 2019A, which were used to repay draws on the AMP revolving line of credit.

Additionally, the service fee budget was streamlined, allowing for more real-time planning of general fund activities throughout the year.

In 2019, AMP took advantage of favorable market conditions and refunded more than $500 million in Prairie State Energy Campus Project Revenue Bonds, achieving over $63 million in net present value savings for project participants.
Information Technology

In 2019, AMP officially formalized new IT service offerings available to members. AMP also developed a new Cybersecurity Pilot Program, enrolling five member communities to participate in the first phase of the new service. This initial run will help in the development of an official Cybersecurity Program that will eventually be made available to all AMP members.

Additionally, the Advanced Metering Infrastructure (AMI) Program continues to grow, adding new member communities and providing an expert AMI solution that is purpose built for the unique needs of municipal utility systems.

AMP strengthened cybersecurity throughout the organization by extending network access control system functionality and expanding vulnerability scanning to include all SCADA field device networks. Additionally, the capabilities of AMP’s AI-based Network Security Threat Detection Tool were expanded, allowing for more effective network monitoring, and a cyber threat analyst service was employed to work hand in hand with cybersecurity staff to identify threats inside of AMP’s network.

The IT team also made a series of infrastructure upgrades throughout the year. Corporate and SCADA servers, as well as network infrastructure, received upgrades, resulting in a reduced hardware footprint of over 50 percent that allowed AMP to save on rack and power costs as it moves forward with software upgrades to the SCADA system in 2020. In addition, the decision was made to move nearly all network equipment to Westerville's WeConnect datacenter. This move has resulted in considerable cost savings without negatively affecting the organization’s cybersecurity efforts moving forward.
AMP’s strategic coordination of peak shaving was successful throughout 2019, resulting in approximately $48 million in savings from AMP and members’ behind the meter generation for the upcoming planning and calendar years.

Numerous gas turbine fleet improvements were completed throughout the year and 21.6 MW of behind the meter peaking (RICE) units were installed in 2019, with several more sites under development for construction in 2020.

AMP staff met with 115 members for one-on-one power supply update meetings throughout the year.
The AMP Fremont Energy Center (AFEC) continued its strong performance in 2019. AFEC’s safety record remains strong with no recordable lost-time accidents or events since the facility went into operation. AMP has an operations and maintenance agreement with NAES Corporation.

Permitting from the Ohio Environmental Protection Agency and requirements as outlined by PJM Interconnection for the facility were completed, allowing AMP to move forward with the planned gas turbine optimization package (GTOP) project at the facility.

In the fall of 2019, the plant entered its first major outage for scheduled maintenance. Combustion turbine 1, combustion turbine generator 1 and the steam turbine completed scheduled major inspections and maintenance. Additionally, the GTOP project for combustion turbine 1 was installed, which is expected to increase its output by approximately 14 MW.

In May 2019, AFEC surpassed 23,000,000 MWh generated since commercial operations began in 2012.
The AMP Phase II Solar Project generation facilities are owned and operated by DG AMP Solar, an affiliate of NextEra Energy Resources, and AMP purchases all generation output and sells it to 22 participating members using a take-and-pay contract. The project provides on-peak energy, as well as capacity and transmission savings for participating members.

In 2019, the Solar Phase II Project successfully added approximately 14.5 MW of capacity with the addition of commercially operational facilities in Brewster and Piqua, bringing the total generation to 49.45 MW. Additional sites are in development.
The AMP Combustion Turbine Project (AMPCT) and the Ohio Municipal Electric Generation Agency Joint Venture 2 (OMEGA JV2) Distributed Generation Project both provided significant savings to participating AMP members in 2019, resulting in another successful year for the project. Coordination of peak-shaving operations achieved greater-than-budgeted results for all 1 coincident peak (CP) and 5 CP events, saving AMP and its members more than $45 million on 2020 transmission and 2020–2021 capacity costs.
The Belleville Hydroelectric Plant, Ohio Municipal Electric Generation Agency Joint Venture 5 (OMEGA JV5), celebrated 20 years of service in 2019. The Belleville Hydroelectric Plant continued its impressive safety record with no lost-time accidents at the project, and maintained compliance with all regulatory requirements.

Annual production in 2019 continued to exceed initial feasibility study projections, which were expected to reach 244,845 MWh per year. The Belleville Plant’s actual 20-year (net generation) average stands at 257,864 MWh.
OMEGA JV6
Wind Project

The American Municipal Power Wind Farm, Ohio Municipal Electric Generation Agency Joint Venture 6 (OMEGA JV6), had another good year in 2019, continuing to prove a valuable asset to its 10 participating communities. The Vestas maintenance agreement, covering both scheduled and unscheduled maintenance, was essential for the success of the OMEGA JV6.
The Hydro Phase I Project, consisting of Cannelton, Smithland and Willow Island generating plants, achieved its second full year of operations for all units in 2019, while the Meldahl/Greenup Project achieved its third full year of operations. River conditions hampered generation for the first half of the year, but all plants performed well in the second half of the year. The projects had no lost-time accidents and the Hydro Phase I Project completed 8,000 operating hour warranty inspections on the last Smithland unit early in January 2019. Warranty items identified in the inspection have been addressed. The optimization of the project’s operation and maintenance will provide long-term value to participants.
Prairie State's annual net energy output exceeded 12,017,092 MWh for 2019, which set a new yearly production record for the plant – an 87 percent capacity factor – and exceeded last year's record by almost 500,000 MWh. Prairie State Unit 2 had the highest output for the year at 6,350,000 MWh. Unit 1 generated less than Unit 2 since it was offline for a 32-day planned outage in September and early October.
Behind the meter RICE peaking installations were completed in Niles and Wadsworth, both generating 10.8 MW each. Additional project site agreements were made with PowerSecure, with four additional sites under construction in Ohio and Pennsylvania, and several other sites under development. Twenty-seven AMP member communities participate in the project.
RTO/Transmission

Throughout 2019, AMP actively participated in 260 PJM Interconnection (PJM) stakeholder meetings and 152 Midcontinent Independent System Operator (MISO) stakeholder meetings. Additionally, AMP participates in all PJM Liaison, Nominating and Finance committee meetings; serves as Transmission Dependent Utilities (TDU) sector representative with MISO; and presented transmission-related issues during meetings and conferences hosted by the Organization of PJM States, Mid-Atlantic Conference of Regulatory Utility Commissioners and National Association of Regulatory Utility Commissioners. AMP’s active involvement serves its members by providing a strong presence and voice. For example, AMP and the Old Dominion Electric Cooperative recently joined forces, garnering support from the entire Electric Distributor Sector and defeating unfavorable energy price formation proposals at PJM.

Throughout 2019, AMP has lead efforts to combat out-of-control transmission costs through PJM and MISO stakeholder efforts and FERC filings. AMP coordinated annual transmission rate reviews at FERC for the ATSI, AEP, DEOK and PPL zones.

Recently, AMP Transmission, LLC (AMPT), a separate, wholly-owned, not-for-profit limited liability corporation, received final FERC approval of an ATSI rate, and began receiving transmission revenue from PJM. Additionally, AMPT acquired assets from Wadsworth and Amherst, totaling $1.2 million. AMPT also completed the NERC compliance maintenance activities for the Napoleon 138-kV transmission facilities in 2019.
In 2014, the AMP Board of Trustees and Executive Management Team adopted the Enterprise Risk Management (ERM) Program as the methodology to define risks throughout the organization and develop a culture for responding to those risks. At the close of 2019, the ERM program marked the fifth cycle, resulting in the presentation of an executive report to the AMP Board of Trustees.

In 2019, AMP successfully renewed all insurance policies for the 2019–2020 plan years, maintaining the same or better coverages.
Environmental Compliance and Sustainability

AMP introduced a Carbon Leadership Team to help guide AMP and its membership to be best positioned for a carbon-constrained future.

In 2019, AMP submitted more than 293 environmental compliance reports, performed more than 200 site inspections of AMP-owned or -operated facilities, successfully renewed 13 operating permits for the Ohio Municipal Electric Generation Agency Joint Venture 2 (OMEGA JV2) diesel fleet, completed emission testing on four diesel RICE units without incident and assisted numerous members with permit applications and renewals.

Throughout the year, AMP’s environmental compliance team discovered several reporting exemptions, requirements revisions and performance testing exemptions that will save members $60,000–$80,000 in 2020 and every five years thereafter. The team also made vendor contract changes that will save members nearly $40,000 annually, making for a successful 2019 for AMP's compliance efforts.

The nine communities participating in the EcoSmart Choice program purchased 101,650 MWh of renewable energy certificates through the program in 2019, which was a 107 percent increase over 2018.

Participation increased in the Focus Forward Advisory Council (FFAC) in 2019. The FFAC hosted five webinars, directly assisted more than two dozen members with interconnection and rate design of distributed energy resources, and provided guidance on electric vehicle-related concerns. The council also released three resources that informed members about current electric industry trends and advances in related technologies.
Economic and Business Development

In response to member feedback, in 2019 AMP placed a strong emphasis on expanding the economic development program to benefit members in all nine states of AMP’s member footprint. A director of economic development and a director of key accounts were added to AMP’s staff, allowing for more specific focus on the two complimenting programs. Additionally, AMP met with four economic development state agencies and visited 40 member communities in five states regarding economic development efforts.

The Direct Connections program supported 99 key accounts, representing more than 130 individual meters in 2019. Through the program, AMP assisted members with grant proposals resulting in more than $75,000 in funding, and hosted key account webinars with 18 member communities.
AMP continues to work with VEIC to provide energy efficiency and implementation services for AMP members subscribing to the Efficiency Smart Program. The program finished its third three-year term, which ran from 2017 through 2019. Communities whose contracts ended in 2019 averaged 124 percent of their savings goals.

In preparation for the rollout of its fourth three-year term, Efficiency Smart finalized a new menu of services, including summer kW goals and guarantees, a new Demand Focus service option and a new Enhanced Program for subscribing communities. A new high bill call service, online home energy assessment tool and heat pump rebate were also added to service offerings.

Look for more detailed information regarding AMP’s sustainability efforts in the separate 2019 Sustainability Report.

“Efficiency is doing better what is already being done.”
— Peter F. Drucker
At the federal level, AMP continues to raise awareness about rising transmission rates and push for an end to the sequestration of Build America Bonds (BABs) and New Clean Renewable Energy Bonds (New CREBs). Additionally, increased discussions on climate change are setting the table for potential legislation on the issue, and AMP is working to ensure that its interests are properly represented in any legislation. The order by the FERC regarding the PJM Minimum Offer Price Rule (MOPR Order) and the Environmental Protection Agency’s (EPA) new Affordable Clean Energy (ACE) Rule will impact the industry for years to come, and AMP has worked to make its stance on both issues clear.

During the 2019 APPA Legislative Rally, more than 45 participants from 25 AMP member communities secured 26 meetings with congressional lawmakers or their staff, and raised concerns about increasing transmission costs, the continued sequestration of BABs and New CREBs, and regulatory overreach by the Federal Communications Commission. Additionally, AMP was a primary sponsor of an American Public Power Association (APPA) resolution in support of controlling transmission costs, and served as co-sponsor on two others that affirmed local control of pole attachments and supported municipal bond modernization, respectively.

At the state level, AMP staff worked to represent the organization’s interests on a number of important issues throughout our member footprint. In Ohio, AMP and the Ohio Municipal Electric Association (OMEA) worked to bring changes to Ohio’s nuclear subsidy legislation, House Bill 6, to mitigate the impact on AMP and member electric systems. Additionally, Jolene Thompson, executive vice president of member services and external affairs and OMEA executive director, testified before the Ohio House Energy and Natural Resources Subcommittee on Energy Generation on the benefits of hydropower.
Communications

AMP’s value of effective communication continues to be a driving point when developing its communication strategy. This remained the focus in 2019, as AMP’s communications team developed content and materials to assist members in communicating with their customers, in different ways and on different platforms. Through the development of toolkits and a digital content library, members have access to well over 100 pieces of content to use to communicate the value and benefits of public power.

There were more than 750 social media posts across AMP’s five platforms, including Facebook, LinkedIn, Twitter, YouTube and Instagram. Additionally, in 2019, AMP created the hashtag #WeArePublicPower, which was used more than 150 times throughout the year.

In 2019, annual reports for AMP, AMP Sustainability and OMEA were developed and made available digitally on the AMP website. Three editions of Amplifier magazine were published and distributed to approximately 2,700 people. Update, AMP’s weekly member e-newsletter, was distributed to more than 1,500 people each week and boasted an open rate nearly 300 percent higher than industry average.

Eight high school students from seven member communities were awarded scholarships through AMP’s Richard H. Gorsuch and Lyle B. Wright Scholarship programs in 2019. Since 1988, AMP has distributed $348,000 in scholarship awards.
More than 365 participants attended the 2019 AMP/OMEA Annual Conference, Sept. 23–25, held at the Hilton Columbus at Easton. During the conference, participants attended panel discussions and presentations regarding energy market trends, including updates on efforts to control transmission costs, incentives available to assist customers with peak shaving and separate power supply agreements, the impact of electric vehicles on residential distribution systems, programs to support AMP members with technology needs and the annual federal legislative update.

Numerous AMP members were recognized with AMP awards for electric system sustainability and safety, innovation, public power promotion and system improvement, as well as commendations for mutual aid. Additionally, Hatfield Borough Manager Mike DeFinis was named the 2019 Seven Hats Award winner for his work in the areas of planning and design, administration, public relations, field supervision, accounting, personnel or employee direction, and community leadership.
AMP had a very successful year of talent recruitment and retention, filling 41 positions and welcoming 14 interns with an effective turnover rate of just 9.7 percent. The hiring process was streamlined with the introduction of a new scanning program for personnel files and much-needed updates to the employee handbook, as well as the creation of a new employee onboarding and orientation process. Additionally, HR began the process of updating all current job descriptions throughout the organization with input from individual employees and supervisors.

In keeping with ongoing employee engagement efforts, AMP’s E-Team coordinated seven opportunities for employees to volunteer with the Worthington Food Pantry, a Chili Cook-off and Spooky Cuisine Cook-off to benefit charity, an Earth Day recycling and food drive event, and a holiday donation drive. These events, in combination with AMP’s payroll charity contributions, resulted in the collection of more than $20,000 and 300 pounds of food, clothes, toiletries and more for charity.
For the second year in a row, AMP was recognized by the American Public Power Association (APPA) with a Safety Award of Excellence for its outstanding safety record.

AMP worked to ensure compliance with the North American Electric Reliability Corporation (NERC) by submitting all required items in a timely manner throughout the year. Process improvements related to self-identified mitigate items from the 2018 audit were completed and submitted to ReliabilityFirst for approval. Additionally, AMP completed NERC’s Cyber-Infrastructure Program Policy additions, which were officially placed into effect on Jan. 1, 2020.

Walkways around the downstream riverside columns at the Cannelton, Smithland and Willow Island Hydroelectric Plants were installed. These walkways allow for safe access and escape when setting or removing bulkheads at the facilities.

As of the end of 2019, 29 AMP member communities held APPA’s Reliable Public Power Provider (RP3) designation. The RP3 program recognizes utilities that demonstrate high proficiency in reliability, safety, workforce development and system improvement. AMP membership utilization of the eReliability Tracker program increased by 26 percent, bringing the total number of AMP members utilizing the program to 53.
AMP Lineworkers Rodeo
The sixth annual AMP Lineworkers Rodeo was held Aug. 23–24, at AMP headquarters in Columbus and featured competitors from Cleveland, Jackson Center, Piqua, Tipp City, Wadsworth and Westerville. Participants competed in three levels of competition and were judged on their safety, work practices, neatness, ability, equipment handling and timely event completion.

Technical Services Conference
The AMP Technical Services Conference was held April 23–24, in Columbus. More than 75 municipal electric utility officials and technical staff from 30 member communities attended. Industry experts, municipal utility directors and AMP staff presented on a variety of topics including safety, substation inspections, demand mitigation planning, cybersecurity and reliability.

Training
In 2019, AMP's training programs were attended by 343 participants from 80 communities in five states. AMP offered 10 lineworker and technical training classes and seven regional safety meetings throughout the calendar year.

Mutual Aid
AMP and its members provided a great deal of mutual aid assistance throughout 2019. In total, 32 AMP members provided service restoration assistance following 13 calls for mutual aid.

In April 2019, the City of Painesville, Piqua Power System and Wadsworth Electric & Communications participated in the APPA-sponsored “Light Up the Navajo” effort in Navajo Nation within the states of Arizona, New Mexico and Utah.

The Navajo Nation is the largest Native American territory in the United States, with an estimated population of 300,000. Among the 55,000 homes located on the 27,000 square mile reservation, about 15,000 do not have electricity, making up 75 percent of all unelectrified households in the United States. Participating utilities work to help bring electricity to these households.
Marc Gerken, PE  
President/CEO  
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Marc Gerken has served as president and chief executive officer of AMP since February 2000. Gerken began his career as a civil engineer working extensively in the public sector on infrastructure projects. He served as city engineer in Napoleon, Ohio, and in 1995, was named the community’s city manager. In that capacity, Gerken served on the AMP Board of Trustees for four years and chaired the AMP Board committee overseeing construction of the 42-MW Belleville Hydroelectric Plant. He joined AMP in 1998 as vice president of business and operations. Gerken is active in public power leadership and policy development positions on a national level. He currently serves on the National Hydropower Association (NHA) Board of Directors (having served as president from 2013-2015) and is a past chair of the Prairie State Generating Company Management Committee. He also previously served as co-chair of the NHA CEO Council and serves as Chairman of the Board of Directors of The Energy Authority, currently as its chair. He is past chair of the American Public Power Association (APPA) Board of Directors and previously chaired the Public Power, Inc. Board of Directors. He is a member of the Large Public Power Council Board. He is a frequent presenter at APPA meetings, a leader in public power Joint Action Agency working groups, and has testified before congressional committees and at the Federal Energy Regulatory Commission (FERC) technical conferences on wholesale power market and hydropower issues. Gerken received the APPA Harold Kramer-John Preston Personal Service Award in June 2005 and the APPA Alex Radin Distinguished Service Award in June 2012. He was recognized as a finalist for the Platt’s Global Energy CEO of the Year Award in December 2010. Under Gerken’s direction and vision, AMP has undergone tremendous growth (from 83 members in three states to 135 members in nine states), become a recognized leader in the utility industry, and developed and financed a range of fossil fuel and renewable generation projects, including the largest development of run-of-the-river hydropower in the United States. He holds a Bachelor of Science in civil engineering from the University of Dayton.
Pamala Sullivan has been with AMP since 2003 and currently serves as executive vice president of power supply and generation. Sullivan also serves as president of AMP Transmission, LLC. She previously served as director of marketing and development, vice president of marketing, and senior vice president of marketing and operations. Before joining the organization, she was vice president of marketing for SFT, a consulting engineering firm, where she was responsible for developing and implementing marketing plans and strategies, as well as providing project management services for municipal electric utility transmission/distribution projects. She also served as city electrical engineer for the AMP member community of Napoleon, Ohio. She holds a Bachelor of Science degree in electrical engineering from the University of Toledo. As executive vice president of power supply and generation, Sullivan provides oversight to power supply and marketing services, generation operations and transmission. This includes overseeing the company’s energy trading floor, commodity procurement, power supply planning, transmission planning, regional transmission organization affairs, generation development, as well as marketing AMP’s various power supply projects and programs to its 135 member utilities.

Jolene Thompson has been with AMP since 1990 and currently serves as executive vice president of member services and external affairs. She is also the executive director of the Ohio Municipal Electric Association (OMEA), the legislative liaison to AMP and Ohio’s municipal electric systems, and the general manager of the Municipal Energy Services Agency (MESA). Thompson, active nationally, serves as chair-elect of the American Public Power Association (APPA) Board of Directors, she also serves on the executive committee and is chair of the non-dues revenue committee. Additionally, Thompson is an active member of the Transmission Access Policy Study (TAPS) Group Board of Directors where she serves on the executive committee and as chair of the legislative committee. She previously chaired the APPA Advisory and Legislative and Resolutions committees, and has been a member of the Nominations and Awards Committee three times. Thompson is a recipient of APPA’s Harold Kramer-John Preston Personal Service Award. She holds a Bachelor of Arts degree in journalism from Otterbein University. She advocates with state and federal policymakers on behalf of AMP and its members and led the environmental permitting and public relations teams that worked on AMP generation projects in multiple states. She headed up the launch of the $26-million Efficiency Smart program for AMP members, and has overseen major human resource and benefit program updates. As executive vice president of member services and external affairs, Thompson provides oversight to AMP’s government relations, communications, technical services, environmental affairs, sustainability initiatives, risk, insurance, strategic planning and member programs. This includes leading the organization’s environmental, safety and North American Electric Reliability Corporation (NERC) compliance activities.
Paul Beckhusen
Senior Vice President of Power Supply Planning Operations and Energy Marketing
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Paul Beckhusen serves as senior vice president of power supply planning operations and energy marketing. Beckhusen joined AMP in 2019, where he oversees the planning, strategy, development, negotiation and implementation of all power supply, energy and fuel-related matters. Beckhusen began his career in the public power sector in 2000, when he was named electric operations manager for the Coldwater Board of Public Utilities (CBPU). He was promoted to director of the CBPU in 2003, a position he served in until being named general manager for the Michigan South Central Power Agency (MSCPA) in 2017. In the nearly 20 years that he served with the CBPU and MSCPA, he garnered a lot of experience in strategic planning, integrated resource power supply planning, financial control, safety and environmental compliance, customer and stakeholder relations, economic development, workforce development and rate analysis. He put those skills to use as a member of the AMP Board of Trustees from 2006 to 2019, and as a member of the American Public Power Association from 2011 to 2014. Beckhusen holds a bachelor’s degree in electrical engineering from Trine University.

Rachel Gerrick
Senior Vice President & General Counsel of Corporate Affairs
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Rachel Gerrick serves as senior vice president and general counsel for corporate affairs. Gerrick joined AMP in 2012 as AMP’s deputy general counsel. She is responsible for legal matters relating to project and corporate finance, construction, procurement, employment, real estate and corporate governance. Prior to AMP, she served as associate assistant attorney general at the Ohio Attorney General’s Office in the Business Counsel Section, and as an associate in the Commercial Real Estate groups at both Squire, Sanders & Dempsey LLP (now Squire Patton Boggs) in Columbus and Winston & Strawn LLP in Chicago. She holds a bachelor’s degree in economics and history from Emory University, and a law degree from the University of Virginia.
Branndon Kelley, chief information officer, has more than 20 years of experience providing vision, leadership, governance and execution for technology programs, projects and departments. His role includes responsibilities for information technology, operation technology (SCADA and plant systems), advanced metering infrastructure, smart city and enterprise cybersecurity. He joined AMP in 2009 and has led AMP through a complete IT transformation. Recognized as a leader in his field, Kelley is often invited to speak at national and regional technology and utility conferences and events. In 2018 and 2019, Kelley received the comSpark Central Ohio Tech Power Player Award. He is a member of 2017 class of Smart Business’s Central Ohio Smart 50, was named the 2012 Intelligent Utility’s CIO of the Year, the Top 20 Most Innovative CIOs in 2014, and was awarded the 2015 Frost and Sullivan CIO Impact Award. In 2012, Kelley served as chair of the TechTomorrow conference and in 2013, as chair of the APPA IT Committee. Prior to AMP, Kelley held senior management and executive roles at Quick Solutions Inc. (now Fusion Alliance), HP, EDS, Saber Corp and has spent over nine years as an adjunct professor at local colleges. Kelley holds a bachelor’s degree in computer information systems from DeVry University and was inducted into their alumni hall of fame earning a Pinnacle Award. He also holds an MBA in finance from the Keller Graduate School of Management, where he was recognized as one of the top 40 graduates in school history with the 40 for 40th award.

Scott Kiesewetter was named senior vice president of generation and operations in 2014 and oversees all functions of the Power Generation Group. Kiesewetter has worked for AMP since 1992. His experience with the organization includes engineering and supervisory positions at the former Richard H. Gorsuch Generating Station and at headquarters overseeing transmission/distribution design, distributed generation, operations engineering/accounting, project development and overseeing operations of generation resources. Prior to AMP, Kiesewetter held various positions with the Philadelphia Electric Company. He holds a bachelor’s degree in electrical engineering from The Ohio State University.
Terry Leach
Vice President of Risk and Chief Risk Officer
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Terry Leach serves as vice president of risk and chief risk officer. Leach joined AMP in 2006 as the manager of AMPO, Inc., a wholly-owned subsidiary of AMP providing natural gas and electric aggregation services to municipalities. He has held various positions during his tenure, most recently as director of risk operations until May 20, 2019, when he assumed his current position. He is responsible for chairing the Risk Management Committee and providing overall management of the Middle Office – the independent oversight, compliance, control and monitoring office for the organization. His other responsibilities include management of AMP’s Corporate Energy Risk Control Policy, overseeing the Enterprise Risk Management Program, the strategic planning process, and ensuring compliance with enterprise-wide internal controls. Prior to AMP, Leach served as Green Mountain Energy Company’s Midwest and Eastern regions operation manager, and also served as assistant Ohio Secretary of State from 1996 to 1999. He holds a bachelor’s degree in business management from Franklin University and is a veteran of the United States Air Force.
Lisa McAlister
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Lisa McAlister serves as AMP senior vice president and general counsel for regulatory affairs, and as general counsel for AMP Transmission, LLC. She joined AMP in 2012 as deputy general counsel FERC/RTO Affairs and was named to her current position in February 2017. She previously served as Of Counsel at Bricker & Eckler, LLC, where she represented the Ohio Manufacturers’ Association and helped found the OMA Energy Group to address energy issues. Prior to that, she was a partner-elect at McNees Wallace & Nurick, LLC, where she represented large commercial and industrial customers on energy issues, as well as natural gas utilities. McAlister served as the chair and vice chair of APPA’s Legal Section. As an active participant on PJM committees, she served three years on the PJM Board Nominating Committee as the Electric Distributor Sector representative, and has represented the Electric Distributor Sector on various PJM Board Liaison Committees and Grid 20/20 panels. McAlister has also represented AMP and public power interests before FERC, including at the Technical Conference on State Policies and Wholesale Markets Operated by ISO New England Inc., New York Independent System Operator, Inc. and PJM Interconnection, LLC. McAlister also testified on behalf of AMP on Regional Transmission Organization (RTO) energy markets and transmission planning before the U.S. House Subcommittee on Energy at the Hearing on Powering America: Examining the State of the Electric Industry through Market Participant Perspectives. McAlister holds a bachelor’s degree from Elon University in political science and philosophy and a law degree from The Ohio State University Michael E. Moritz College of Law.

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Marcy Steckman serves as senior vice president of finance and chief financial officer (CFO), and as CFO and treasurer of AMP Transmission, LLC. Steckman joined AMP in 2013 and served as chief accounting officer until July 1, 2016, when she assumed her current position. She is responsible for all treasury, cash management, debt management, financial planning and analysis, financial reporting, member credit and energy settlement operations. Prior to AMP, she held financial leadership positions with American Electric Power, Ohio Power Company, Huntington National Bank and Nationwide Mutual Insurance Company. Steckman holds a bachelor’s degree in accounting from the University of Akron and is a Certified Public Accountant in the state of Ohio.
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